



RECORD OF PROCEEDINGS

BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE MINUTES OF MEETING September 23, 2019 (Work Session Meeting)

A Work Session Board Meeting of the Elizabeth School District was held on Monday, September 23, 2019, in the Board Room, District Office.

1.0 CALL TO ORDER

President Carol Hinds called the Work Session BOE Meeting to order at 6:02 p.m.

2.0 ROLL CALL:

The following BOE Directors were present:

Director Paul Benkendorf

Director Carol Hinds

Director Cary Karcher

Director Dee Lindsey (by video conference)

Director Richard Smith

Also present: Superintendent Douglas Bissonette

3.0 PLEDGE OF ALLEGIANCE

President Carol Hinds led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the agenda.

Motion moved by Director Smith

Motion seconded by Director Benkendorf

ROLL CALL:

Director Paul Benkendorf - aye

Director Carol Hinds - aye

Director Cary Karcher - aye

Director Dee Lindsey - aye

Director Richard Smith - aye

The motion carried 5-0

5.0 APPROVAL OF MINUTES

5.1 A motion was made to approve the minutes from the September 9, 2019, Elizabeth Schools Board of Education meeting.

Motion moved by Director Benkendorf

Motion seconded by Director Lindsey

ROLL CALL:

Director Paul Benkendorf - aye

Director Carol Hinds - aye

Director Cary Karcher - abstain

Director Dee Lindsey - aye

Director Richard Smith - abstain

The motion carried 3-0



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6.0 Education Showcase

No Education Showcase

7.0 COMMUNICATIONS

7.1 Superintendent Update

Superintendent Bissonette shared that all classified and certified staff will see increases in their pay this month due to the passing of the mill levy last November. Classified staff will receive a minimum of 7.5% increase in salary and certified staff will receive at least a minimum 10% increase in salary. Additionally, in November stipends will be paid to all returning classified and certified staff who have completed at least one school year with the district. Bissonette also remarked that teacher turnover dramatically dropped from around 25% to 13.9%.

Due to prudent fiscal management, in October, staff who pay for upgraded health insurance will receive a premium holiday. This means they will not have to pay their insurance premium for the month.

Elizabeth School District has been selected to be a part of the Homegrown Talent Initiative. The initiative is a partnership between Colorado Succeeds, a coalition of businesses who are working to support public education, and the Colorado Education Initiative, a non-profit that supports system improvement and innovation in public schools. The purpose of the initiative is to expand both work and career opportunities for students in the Elizabeth School District. It was a highly competitive application process with only 50% of the applications being selected. The first year is an exploration and design phase. To participate beyond the design phase, the district would need to reapply to receive additional support and resources for implementation.

Student enrollment for the district is projected to exceed district projections. Enrollment decreased from last year but did not decrease as much as projected. All of our schools have capacity for additional students and our class sizes are typically in the low 20's.

8.0 CONSENT AGENDA

A motion was made to approve consent agenda 8.1-8.7.

Motion moved by Director Smith

Motion seconded by Director Benkendorf

ROLL CALL:

Director Paul Benkendorf - aye

Director Carol Hinds - aye

Director Cary Karcher - aye

Director Dee Lindsey - aye

Director Richard Smith - aye

The motion carried 5-0

8.1 New Hires

Monica Acosta, Teacher, EMS

Jenelle Long, Teacher, RCE

Beau Villanueva, Student Behavior Support Specialist, Dist Wide

Patience Pattani, Sped Para, EMS

Erica Clark, Sped Para, SHE

8.2 Employment Separations

Jami Torres, Sped Para, EMS

Joel Prince, Sped Para, SHE



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8.3 Transfers/Changes

Colleen Wells, Teacher, Additional Salary Credits
Mikayla Hirsch, Teacher, Additional Salary Credits
Kelly Riggle, Teacher, Additional Salary Credits
Shelby Brown, Teacher, Additional Salary Credits
Trisha Quinton, Sped Para, Change from Substitute

8.4 Substitutes

Julie Tafoya, Substitute Cook
Savanah Lynch, Substitute Teacher

8.5 Disposition of District Property

8.6 MLO Technology Purchases 2019-2020

8.7 Legal Reference Changes to Policy, JJJ – Extracurricular Activity Eligibility

9.0 ACTION ITEMS

9.1 A motion was made to approve the first reading of revised policy ADF-School Wellness.
Motion moved by Director Smith
Motion seconded by Director Karcher

ROLL CALL:

Director Paul Benkendorf - no
Director Carol Hinds - no
Director Cary Karcher - no
Director Dee Lindsey - no
Director Richard Smith - no

The motion **failed** 0-5

A motion was made to table the policy ADF-School Wellness.
Motion moved by Director Lindsey
Motion seconded by Director Karcher

ROLL CALL:

Director Paul Benkendorf - aye
Director Carol Hinds - aye
Director Cary Karcher - aye
Director Dee Lindsey - aye
Director Richard Smith - aye

The motion carried 5-0

10.0 DISCUSSION ITEMS

No Discussion Items

11.0 BOE PLANNING

The next regular Board of Education meeting is scheduled for Monday, October 14, 2019 at 6 p.m.

Director Benkendorf will be absent from the October 14 and October 28 meeting.



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12.0 EXECUTIVE SESSION

No Executive Session

13.0 ADJOURNMENT

The regular board meeting adjourned at 6:42 p.m.

Respectfully Submitted,

Carol Hinds, President

Dee Lindsey, Vice President

Paul Benkendorf, Secretary

Cary Karcher, Treasurer

Richard Smith, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook